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The Performance Development Review (PDR) is not just a set of processes. Used well, it offers a constructive and flexible approach to reviewing your team members in a way that inspires and motivates them to be the best that they can be. It also forms part of a wider, holistic approach to performance management.

17 Performance Review Templates to Motivate Employees

Important tips for a successful performance development review. PDRs can be difficult to get right. The line manager has to ask the right questions and provide constructive feedback whereas the employee needs to think about their workload, performance and be open and honest. Otherwise, the whole PDR process is pointless. These tips will help you turn a mediocre PDR into a positive experience ...

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Things like communication plan templates and a performance development plan are important

factors to induce growth for an employee, or a business, in general. But an incorrect plan would only yield very low to zero results. Writing a performance development plan is a serious task.

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And that's where the areas for development come in... Examples: 'I'm great at talking to people and understanding their needs, and have a range of experience in Customer Service based roles' 'I often draw in my spare time, and have a keen interest in creative projects' Decide on your key areas for development

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Annual Performance Review Templates You can get through this annual review template (#3) with time to spare. 1. This comprehensive performance review template includes all the standard sections: objectives, employee skill assessments, and a self-evaluation for employees to fill out.

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What is a performance review? A performance review is a regulated assessment in which managers assess an employee's work performance to identify their strengths and weaknesses, offer feedback

and assist with goal setting. The frequency and depth of the review process may vary by company based on company size and goals of the evaluations.

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