
Sap Abap Hr

SAP CATS

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HR Reporting with SAP

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Sap Hr India Payroll: Technical Reference And Learning Guide

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Introducing SAP Jam for SAP SuccessFactors /\$c by Ana Lucia Soler Villanueva

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SAP ERP HCM Infotypes

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SAP ERP HCM Infotypes

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100 Things You Should Know about ABAP Workbench

SAP HR A Complete Guide - 2020 Edition

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SAP ABAP Objects

SAP SuccessFactors Employee Central
Creating Forms in SAP ERP HCM
SAP ABAP Advanced Cookbook
Mastering HR Management with SAP
Learn SAP HR in 24 Hours
Authorizations in SAP HR
MySAP HR - Technical Principles and Programming
SAP Hcm
Sap Abap/4, Interview Questions: Hands On For Cracking The Interview
Sap Hr : Om, Pd & Training - Tech Reference & Lear
100 Things You Should Know about HR Management with SAP
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JavaScript Essentials for SAP ABAP Developers

Sap Abap Hr

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DILLON SHEPPARD

SAP CATS SAP Press

This book teaches the HCM team how to maximize the organizational management (OM) component of SAP ERP HCM. It takes readers beyond the basics, by delving into all aspects of the component as well as the little-known concepts. It teaches all of the key OM functions, their purpose, and how to use and customize them. Numerous examples from customers are

used to provide context for decisions and to explain the benefits of the choices that can be made. And in-depth explanations and practical examples are used to help readers leverage the many available organizational objects to get the most out of their SAP HR implementation.

SAP Query Reporting Apress

This book teaches users how to use the SAP HR Forms Workplace (Form Builder) and its Smart Forms and SAP Interactive Forms by Adobe tools to create flexible forms to deliver their HR master data, time data, and payroll results in a professional

style. It shows users how to consistently select, conveniently design, and effectively print data from the different sources. It explains how to design remuneration and time statements with both tools, and then how to customize them for specific business requirements. From there the authors show you how to integrate forms with existing applications, including time management and payroll. They also cover form maintenance in HR Forms Workplace, and authorizations in the HR Metadata Workplace. This is the one resource users need to learn how to

create and maintain their own HR forms.

HR Reporting with SAP Dreamtech Press

* Master the SAP ERP HCM data model, authorizations, infotype framework, interface architecture, and more * Develop custom reports, apply enhancement techniques, and explore performance programming in SAP ERP HCM * Get an introduction to integration with SuccessFactors With this detailed resource, learn how to make an SAP ERP HCM system stay in perfect harmony. Get to know SAP ERP HCM data structures, perform custom developments and enhancements, and master authorizations and performance optimization. Within these pages, you'll learn how to fine-tune SAP ERP HCM to address functional gaps and fit any company's needs. Data Structures Examine technical data structures and technologies used to implement the SAP ERP HCM modules, such as infotypes, objects, cluster tables, and crucial SAP transactions. Programming and Customization Apply proper programming methods to meet company requirements by strategically using standard tools for process enhancement.

Authorizations Learn about SAP ERP HCM-specific authorization concepts, which technical objects are behind them, and how and when to customize them. Web-Based Applications Spend less time on routine tasks and minimize error by taking advantage of the latest advances in web-based applications: ESS and MSS using Web Dynpro for ABAP. Recent Innovations Learn about new functionality delivered through enhancement packages and add-on solutions, such as integrating SAP ERP HCM with SuccessFactors BizX.

SAP R/3 HR Human Resource Management
SAP PRESS

Who will manage the integration of tools? Does SAP HR appropriately measure and monitor risk? What is the definition of SAP HR excellence? Who are your customers? How widespread is its use? Defining, designing, creating, and implementing a process to solve a challenge or meet an objective is the most valuable role... In EVERY group, company, organization and department. Unless you are talking a one-time, single-use project, there should be a process. Whether that process is managed and implemented by humans, AI, or a combination of the two, it needs to be

designed by someone with a complex enough perspective to ask the right questions. Someone capable of asking the right questions and step back and say, 'What are we really trying to accomplish here? And is there a different way to look at it?' This Self-Assessment empowers people to do just that - whether their title is entrepreneur, manager, consultant, (Vice-)President, CxO etc... - they are the people who rule the future. They are the person who asks the right questions to make SAP HR investments work better. This SAP HR All-Inclusive Self-Assessment enables You to be that person. All the tools you need to an in-depth SAP HR Self-Assessment. Featuring 952 new and updated case-based questions, organized into seven core areas of process design, this Self-Assessment will help you identify areas in which SAP HR improvements can be made. In using the questions you will be better able to: - diagnose SAP HR projects, initiatives, organizations, businesses and processes using accepted diagnostic standards and practices - implement evidence-based best practice strategies aligned with overall goals - integrate recent advances in SAP HR and

process design strategies into practice according to best practice guidelines Using a Self-Assessment tool known as the SAP HR Scorecard, you will develop a clear picture of which SAP HR areas need attention. Your purchase includes access details to the SAP HR self-assessment dashboard download which gives you your dynamically prioritized projects-ready tool and shows your organization exactly what to do next. You will receive the following contents with New and Updated specific criteria: - The latest quick edition of the book in PDF - The latest complete edition of the book in PDF, which criteria correspond to the criteria in... - The Self-Assessment Excel Dashboard - Example pre-filled Self-Assessment Excel Dashboard to get familiar with results generation - In-depth and specific SAP HR Checklists - Project management checklists and templates to assist with implementation INCLUDES LIFETIME SELF ASSESSMENT UPDATES Every self assessment comes with Lifetime Updates and Lifetime Free Updated Books. Lifetime Updates is an industry-first feature which allows you to receive verified self assessment updates, ensuring you always

have the most accurate information at your fingertips.
Sap Hr India Payroll: Technical Reference And Learning Guide SAP PRESS
 Programming with ABAP/4 - The world of sap Coding & Programming for beginner & professional This book has been written with the complete novice, SAP super-user, consultant and programmer who want to starts or builds the carrier in SAP ABAP in mind. Whether you are just starting to use SAP systems, an experienced consultant or something entirely different, if you have to use SAP in any way, then this book is for you! Explaining ABAP programming from scratch and explaining business flow of MM, SD, PP, FI/CO & HR Modules & Concepts with flow charts, tables & tcodes to guide Consultants, programmers gain confidence, get comfortable with and improve productivity using SAP ABAP. Beginners who are in their First & Second year of career with SAP ABAP will find this book beneficial the most. How the Chapters are arranged CHAPTER I - It will give you brief history on SAP, introduction to SAP R/3 architecture, system landscape, ABAP Programming structure & introduce you to the various applications with the

SAP Business Suite. CHAPTER II - Helps YOU begin using SAP ABAP Programming or Introduction to ABAP Programming on a strong note. CHAPTERS III - Get introduce to Business flow of MM, SD, PP, FI/CO & HR Modules & Concepts with flow charts, Standard Tables & Transaction Codes. CHAPTER IV - Get introduce to complete ease with ABAP Dictionary or Data Dictionary (DDIC) Navigationand a strong footing to move forward confidently. CHAPTERS V - This chapter covers the different types of ABAP Reports & Events in ABAP Reports. Topics Covered Chapter I Introduction to SAP R/3 Architecture and History of SAP Chapter II ABAP Programming Language & Structure Chapter III Business Flows Chapter IV ABAP Dictionary or Data Dictionary (DDIC) Chapter V Introduction to ABAP/4, Inner Join, For All Entries, Modularization Technique, String Operation & Control Break Statement. Chapter VI SAP Tips & Tricks Chapter VII ABAP Reports (Classical, Interactive, ALV, LDB Report & SAP query) Chapter VIII Report Parameter Selections 'SAP is an integrated ERP software catering to multiple industries, multiple geographies, spanning across almost all

business functions or we can say SAP is an integration of all the business process at one place'.--Gurunanjeshwar Togurage
Core Data Services for ABAP GRIN Verlag
 Locate infotypes by SAP ERP HCM module and in numerical order Get concise explanations of important infotypes' functionalities and uses Learn how and when to create a custom infotype Covers more than 250 HR infotypes As an SAP ERP HCM user or consultant, you know that data is vast and that its maintenance and storage are key to any successful HCM implementation. This handy resource balances big-picture HCM concepts with detailed infotype coverage. Learn how to maintain and store data in the SAP ERP HCM system, how to identify the best infotype for a given task, and how and when to design a custom infotype. With this quick reference, you can finally access important HR infotype information without Internet searches or forum appeals. Infotypes by Module Get the details on where and when to use each infotype, what its functionality is, and how to configure it. Detailed Look Screenshots and reference tables include details on fields and subtypes for individual

infotypes. Country-Specific Coverage Explore important infotypes that apply only to implementations in one specific country.Put it All Together Connect the dots between infotypes that span various SAP ERP HCM modules to effectively cover each employee s full lifecycle. See the Big Picture See where infotypes fit into the HCM application, including structured data, authorizations, and reporting and analytics.

Introducing SAP Jam for SAP SuccessFactors /\$c by Ana Lucia Soler Villanueva PHI Learning Pvt. Ltd.

This expanded second edition of the bestselling technical reference book gives you an in-depth, firsthand look at the data structures of SAP HR. You can greatly advance your key projects with detailed insights for analyzing and working with this mission critical data, and much more. First, gain a thorough understanding of the concept of information models, through which the master data in HR is structured. Then, learn about the individual information models of personnel administration and time management. Following the concise explanations, and step-by-step instruction, you'll also quickly

discover how to customize key applications and generate special reports, while saving time and avoiding costly errors. Special features of HR role and authorization concepts are clearly defined- from both the functional and technical perspectives. This second edition comes with entirely new chapters on interfaces to third-party software, Query programming, customizing of HR forms and BAdIs. Highlights include: - Understanding information models - Techniques for accessing HR data - Expert insights in roles and authorization - Customizing reports - Reporting Tools: Ad-hoc Query and HIS - HR Forms Workplace - Interface Tools: Interface Toolbox, BAPIs - Optimizing Employee Self-Service (ESS) **ABAP RESTful Programming Model** PHI Learning Pvt. Ltd.

Self-service for employees and managers has received widespread acceptance and is now being used by companies throughout the world. If you are working on or considering an SAP ERP HCM Employee Self-Service (ESS) and Manager Self-Service (MSS) implementation, this is the resource you need. This book is written for HR and IT professionals, project

managers, and consultants. It covers the project cycle from design to implementation, beginning with the details of why self-service is important to organizations, how it fits into a service delivery strategy, and how to approach developing a business case. An overview of ESS and MSS is provided along with details on the technical implementation, including the homepage framework, OADP (Object and Data Provider), and the underlying configuration. Self-service fundamentals are also explained, including installation and setup, and a full review of the standard components available in SAP ESS and MSS Business Packages is included. More advanced topics, including delegation, workflow, and security authorizations are covered, and a case study and lessons-learned section provides real-world insights from past experiences.

SAP HR TIME MANAGEMENT SAP PRESS
Whether you're a decision-maker, consultant, or administrator considering implementing SAP ERP HCM (SAP HR) - or even if you're entirely new to SAP - this insightful, detailed guide will give you a complete overview of what SAP ERP HCM

is all about. You'll learn about the core functionality, how it works, and how it will benefit your company. Everything from recruitment through benefits management and payroll is explained using real-world examples and case studies. 1. Discover what SAP ERP HCM is all about Find concise topic overviews, definitions of important terminology, and useful tips to help you build a solid understanding of key functionality. 2. Gain detailed knowledge Learn how SAP ERP HCM can work in your business by reading the in-depth discussions of the applications and tools offered. 3. Find out how it all works Explore how the functionality of HCM works, and how it can help you manage your HR processes. 4. Learn from real-world scenarios See how SAP ERP HCM works, using a variety of practical examples and case studies. Highlights: Recruitment Talent Management Employee Administration Organizational Management Learning Management Global Employee Management Time and Attendance HCM Processes and Forms [Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide](#) Packt Publishing Ltd

SAP HR/ HCM is a very popular in the SAP ERP landscape. Learn SAP HR/ HCM in 1 Day serves as beginner guide for a crash course in SAP HR/ HCM module. SAP Human Resource aka Human Capital Management deals with HR related activities. Who This Book Is For? If you have a background is with SAP ERP product and want to learn about HR and leverage your configuration skills then this book is for you. Here is what you will learn Table Of Content Chapter 1 Infotypes 1. What is an Infotype? 2. How to create an Infotype 3. How to Display an Infotype 4. How to Change an Infotype 5. How to Copy an Infotype 6. How to Delete an Infotype 7. How to Display Overview of an Infotype 8. SAP Fast Entry Tutorial Chapter 2 Actions 1. How to view all Infotypes Saved for an Employee 2. All About Infotype 0003 - Payroll Status 3. What are Time Constraints ? 4. SAP Personnel Actions Tutorial 5. How to delete a Personnel Number in SAP Chapter 3 Organizational Management 1. What is structures in SAP? Different types of structures 2. Learn Organizational Management (OM) in SAP HR 3. How SAP HR organization works as a single unit 4. How to maintain

organizational management infotypes in SAP 5. Introduction to Organization and Staffing Transaction Chapter 4

Organizational Unit 1. How to create an Organizational Unit 2. How to create an Org Unit within Existing Structure Chapter 5

Position 1. How to Create a New Position? 2. How to Copy a New Position 3. How to Delimit a Position 4. Identify a Position as Head of Org Unit 5. How to assign a Job & Cost Center to a Position Chapter 6: Time 1. Learn Time Management using SAP HR 2. How to Run Time Evaluation in SAP HR 3. How to Check Time Evaluation Results in SAP HR Chapter 7: Payroll 1. Overview of Payroll Process in SAP 2. What is Payroll Area and Payroll Period? 3. All About Payroll Control Record 4. How to Execute Payroll in SAP 5. How to Check Payroll Results using PC_PAYRESULT 6. How to Delete Payroll Results 7. How to Execute Payroll in Background 8. What is Off Cycle Payroll ? 9. How to Audit Payroll 10. What is Matchcode W ? 11. Different categories of WageTypes in SAP Chapter 8: Post Payroll Run Activities 1. All About Bank Transfer using DME in SAP 2. How to Create a Bank Key 3. Posting to General Ledger 4. All

About Ad-Hoc Query

[Integrating SAP SuccessFactors](#) PHI Learning Pvt. Ltd.

Revised edition of the authors' SAP SuccessFactors employee central, [2016]

[Learn ABAP in 1 Day](#) SAP PRESS

Easily master JavaScript (JS) with this quick guide and develop mobile and desktop applications for SAP Fiori. This book equips ABAP/SAP developers with the essential topics to get started with JS. The focus of JavaScript Essentials for SAP ABAP Developers is on the parts of the JS language that are useful from the perspective of an ABAP developer. The book starts with a brief intro to HTML, the basics of JS, and how to create and run a simple JS program. It then dives into the details of the language, showing how to make simple programs. It covers loops in detail, mathematical operations, and string and regular expressions in JS, as well as a taste of functions, followed by objects and object-oriented programming in JavaScript. The book provides: Sample code and screenshots to help you fully understand JS A chapter on JS best practices and recommendations Differences and comparisons of the

elements and data structures of ABAP and JavaScript to help you quickly master the material What You'll Learn Create and run a simple JavaScript program Understand loops, operations, and expressions Master the Create and Use functions Use objects and object-oriented programming in JS Apply the best practices of JS programming Who This Book Is For SAP programmers and developers, ABAP users and developers, and university students learning ABAP and JavaScript

[SAP Series](#) Guru99

Learn how to optimize the planning and administration of your employees' working times and activities using SAP ERP HCM Time Management. This detailed reference will teach you everything you need for understanding, implementing, and configuring Time Management. Beginning with an overview, the book progresses through the basics of implementation, including what is important during the blueprinting stage, and how to integrate Time Management with other components. From there it moves on to cover the segments of Time Management configuration and customization that an implementer will follow. It also includes

design considerations on how to use each infotype and which infotypes are required based on particular decisions. In addition, the book offers insight into how to configure the particular components, and how the items of the configuration fit together. The book concludes with a chapter on more advanced topics, including incentive wages, concurrent employment, web applications, and security and authorizations.

SAP ERP HCM Infotypes Apress

SAP is a great software, but you need to fully understand its features in order to effectively exploit them for the benefit of customers. Mr. Agrawal's books on SAP HR have a unique approach. A chapter focuses on a single business concept, and discusses the user interface as well as its associated configuration. Each screen and each field in a screen is explained. Explanation includes meaning, use case and in some cases guidelines. Details are balanced by overviews explaining the concepts and their relationships.

Implementing Employee and Manager Self-services in SAP ERP HCM PHI Learning Pvt. Ltd.

Have you ever spent days trying to figure

out how to generate a personnel report in SAP ERP HCM only to find out you just needed to click a few buttons. If so, you'll be delighted with this book -- it unlocks the secrets of SAP ERP HCM. It provides users and super-users with 100 tips and workarounds you can use to increase productivity, save time, and improve the overall ease-of-use of SAP ERP HCM. The tips have been carefully selected to provide a collection of the best, most useful, and rarest information. And with the uniform easy-to-follow, visually-oriented layout, you'll get everything you need to know in a concise, practical presentation. Your SAP user experience will be friendlier and easier, and you may even hear a few comments like "I had no idea you could do that that way " or "I wish I had known how to do that a long time ago " With the time-saving shortcuts and workarounds provided, users of all levels can get the most out of their daily interaction with the system. In addition, these insightful tips will help make customization easier, reduce the demands on IT's time, and make users more efficient and effective.

SAP ERP HCM Infotypes SAP PRESS

You do not require much effort to be proficient in SAP ABAP language if you have access to right learning resource. With this book, you can begin with your first SAP ABAP program in minutes. The book makes ABAP program as simple as reading the specification doc, analyze the requirements and start coding. This book will give you a quick tour on basic concepts like an internal table, structures & field symbols, data dictionary, and so on. Whether you're writing programs for HR, SD, FI, or one of the many other modules within SAP the guidelines in this book will help across all your SAP modules. To save users efforts, the abstract of SAP ABAP is put together in an understandable format. Images, examples, and code will teach you how to create database tables and lists, work with fields and calculations, and debug your code for errors in no time. For Beginners this book can be a gateway to learn SAP ABAP. They can use this edition as a personal guide. They can learn various control command and practice them in real ABAP environment. All high level and fundamental topics of SAP ABAP required for development of SAP application are covered. Table Content

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hriswhat is a sap hr systemwhat is a sap hrwhat is a sap hr consultantsap hrmd_asap hr benefitssap hr business analyst resumesap hr business partnersap hr benefits configurationsap hr bookssap hr basicssap hr business analystsap hr books by p k agarwalsap hr books pdfsap hr basic conceptssap hrmd_binval b in sap hrsap hr conferencesap hr consultantsap hr cloudsap hr conference 2017sap hr conference 2018sap hr course feessap hr contactsap hr consultant salariesap hr careerssap hr directsap hr departmentsap hr dynamic actionssap hr data scramblingsap hr data modelsap hr date specificationsap hr definitionsap hr documentationsap hr directorsap hr demosap d.o.o. hrvatskainvalid in sap hroffre d'emploi sap hrsap hr expertsap hr early talent programsap hr employee tablesap hr enterprise structuresap hr employee manager relationshipsap hr end user jobssap hr end user manual pdfsap hr essap hr evaluation pathsap hr end user responsibilitiese recruitment sap hr ppte recruitment sap hre-learning sap hre separation in sap hre-recruitment in sap hr pdf recruitment infotypes sap hrsap hr e recruitment configuration documentsap hr

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sap hr softwaresap hr jobs in usasap hr jobs in californiasap hr job descriptionsap hr jobs in san franciscosap hr jobs in houstonsap hr jobs in atlantasap hr jobs in hyderabadsap hr jobs in bangaloresap hr jobs in canadasap hr kpi dashboardsap hr key user job descriptionsap hr knowledgesap hr kpisap hr kolkataspap hr kurssap hr kursusap hr kongress 2015sap hr kursesap hr kongresskrishna k reddy sap hrsap hr loginsap hr larsen toubrosap hr logosap hr logical databasesap hr lsosap hr linkedinsap hr loan configurationsap hr license costsap hr leave reportsap hr leave balance reportl&t sap hrl&t sap hr portalsap hrs=lsap hr master datasap hr meaningsap hr master data tablessap hr module pdfsap hr module trainingsap hr module overviewssap hr module pptsap hr mini master tablehrs=m sapsap hr numbersap hr notessap hr new modulessap hr number rangessap hr nationality tablesap hr newssap hr notes freesap hr nicesap hr name formatsap hr new infotype frameworkmode n in sap hrsap hr online training

100 Things You Should Know about ABAP Workbench SAP PRESS

Understand ABAP objects—the object-oriented extension of the SAP language ABAP—in the latest release of SAP NetWeaver 7.5, and its newest advancements. This book begins with the programming of objects in general and the basics of the ABAP language that a developer needs to know to get started. The most important topics needed to perform daily support jobs and ensure successful projects are covered. ABAP is a vast community with developers working in a variety of functional areas. You will be able to apply the concepts in this book to your area. SAP ABAP Objects is goal directed, rather than a collection of theoretical topics. It doesn't just touch on the surface of ABAP objects, but goes in depth from building the basic foundation (e.g., classes and objects created locally and globally) to the intermediary areas (e.g., ALV programming, method chaining, polymorphism, simple and nested interfaces), and then finally into the advanced topics (e.g., shared memory, persistent objects). You will know how to use best practices to make better programs via ABAP objects. What You'll Learn Know the latest advancements in

ABAP objects with the new SAP Netweaver system Understand object-oriented ABAP classes and their components Use object creation and instance-methods calls Be familiar with the functions of the global class builder Be exposed to advanced topics Incorporate best practices for making object-oriented ABAP programs Who This Book Is For ABAP developers, ABAP programming analysts, and junior ABAP developers. Included are: ABAP developers for all modules of SAP, both new learners and developers with some experience or little programming experience in general; students studying ABAP at the college/university level; senior non-ABAP programmers with considerable experience who are willing to switch to SAP/ABAP; and any functional consultants who want or have recently switched to ABAP technical.

[SAP HR A Complete Guide - 2020 Edition](#)

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See how SAP HANA has changed ABAP

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Whether you're studying for certification or just want to see what's new, you can learn to design simple and advanced SAP HANA applications with ABAP by using this comprehensive guide. Learn to enable code pushdown, use new Open SQL enhancements and CDS views, and integrate native SAP HANA objects. Use detailed programming examples to develop database procedures and optimize your applications. You'll be programming for SAP HANA in no time Basic Principles Explore essential SAP HANA principles like in-memory technology and architecture, the SAP Web IDE, and AS ABAP database programming. Advanced Techniques Learn to use tools like InfoProviders, EasyQuery Interface, and the Application Function Modeler for SAP HANA. Discover how to integrate geographical data from SAP HANA in ABAP programs. Optimizing Existing Applications Get step-by-step instructions to help you

optimize existing ABAP applications, and learn how to speed up applications with SAP HANA. Highlights: Code pushdown SAP Web IDE Eclipse CDS views SQLScript Native SAP HANA object integration Open SQL enhancements Geo-information Text searches Error analysis [Programming with ABAP/4 - the World of Sap](#) SAP PRESS

If you're someone who prides yourself on mastering the tricks of the trade, this book is a must-have addition to your ABAP development library! Whether you're a beginner or advanced user, this book provides 100 tips and tricks that give you different and valuable ways of working with the tool. Here, you'll find a range of carefully selected workarounds that includes information on the most effective ways to perform essential tasks, to more advanced but seldom-used techniques. This is your chance to use the ABAP Workbench more easily and efficiently than ever before!

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